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Rory**Certificate Of Mailing By "Express Mail"**

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Thomas L. Evans, PTO Reg. No. 35,805

Atty. Docket No.
004944.85634

PATENT**IN THE UNITED STATES PATENT AND TRADEMARK OFFICE**

In Re Application Of:

Cory E. KLATT ET AL.

Serial No.: 09/479,669

Filed: January 10, 2000

For: SYSTEM AND METHOD OF USING HUMAN RESOURCES DATA TO
GENERATE PRINTED PRODUCTS

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Examiner: Frantz Coby
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Group Art Unit: 2171
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INFORMATION DISCLOSURE STATEMENT RECEIVED

Assistant Commissioner for Patents
Washington, D.C. 20231

JAN 10 2003

Technology Center 2100

Sir:

Pursuant to their duty of disclosure under 37 C.F.R. §1.56, Applicants bring the following documents to the attention of the Examiner in the above-identified patent application:

- (1) U.S. Patent No. 4,817,043 to Brown, issued March 28, 1989;
- (2) U.S. Patent No. 4,839,829 to Freedman, issued June 13, 1989;
- (3) U.S. Patent No. 4,873,643 to Powell et al., issued October 10, 1989;
- (4) U.S. Patent No. 5,036,472 to Buckley et al., issued July 30, 1991;
- (5) U.S. Patent No. 5,056,029 to Cannon, issued October 8, 1991;
- (6) U.S. Patent No. 5,343,556 to Silverberg, issued August 30, 1994;

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- (7) U.S. Patent No. 5,467,434 to Hower, Jr. et al., issued November 14, 1995;
- (8) U.S. Patent No. 5,547,178 to Costello, issued August 20, 1996;
- (9) U.S. Patent No. 5,552,994 to Cannon et al., issued September 3, 1996;
- (10) U.S. Patent No. 5,561,604 to Buckley et al., issued October 1, 1996;
- (11) U.S. Patent No. 5,579,447 to Salgado, issued November 26, 1996;
- (12) U.S. Patent No. 5,709,374 to Taylor et al., issued January 20, 1998;
- (13) U.S. Patent No. 5,748,484 to Cannon et al., issued May 5, 1998;
- (14) U.S. Patent No. 5,758,327 to Gardner et al., issued May 26, 1998
- (15) U.S. Patent No. 5,778,367 to Wesinger, Jr. et al., issued July 7, 1998;
- (16) U.S. Patent No. 5,793,964 to Rogers et al., issued August 11, 1998;
- (17) U.S. Patent No. 5,845,263 to Camaisa et al., issued December 1, 1998;
- (18) U.S. Patent No. 5,930,810 to Farros et al., issued July 27, 1999;
- (19) U.S. Patent No. 5,937,393 to O'Leary et al., issued August 10, 1999;
- (20) U.S. Patent No. 5,960,200 to Eager et al., issued September 28, 1999;
- (21) U.S. Patent No. 5,987,423 to Arnold et al., issued November 16, 1999;
- (22) U.S. Patent No. 6,076,091 to Fohn et al., issued June 13, 2000;
- (23) U.S. Patent No. 6,133,985 to Garfinkle et al., issued October 17, 2000;
- (24) U.S. Patent No. 6,224,048 to Motamed, issued May 1, 2001;
- (25) U.S. Patent No. 6,226,788 to Schoening et al., issued May 1, 2001;
- (26) U.S. Patent No. 6,320,671 to Kelley et al., issued November 20, 2001;
- (27) U.S. Patent No. 6,332,146 to Jebens et al., issued December 18, 2001
- (28) U.S. Patent No. 6,345,288 to Reed et al., issued February 5, 2002;
- (29) U.S. Patent No. 6,429,947 to Laverty et al., issued August 6, 2002;
- (30) U.S. Patent No. 6,466,326 to Shima, issued October 15, 2002;

- (31) U.S. Patent No. 6,473,760 to Klatt et al., issued October 29, 2002;
- (32) European Patent Application No. 96309552.6 (EP 0 782 068 A1) to Sperring et al., published July 2, 1997; and
- (33) Oracle Corporation, Oracle8i Application developer's Guide-Fundamentals, Using Triggers, Copyright 1999.

A PTO-1449 form is included herewith listing these documents, and a copy of each of these documents is attached.

Since an Official Action issued for this application on September 12, 2002, Applicants also submit herewith the fee in the amount of \$180 in accordance with 37 C.F.R. §1.97(e)(2), to be charged to Deposit Account No. 19-0733. If, however, the Commissioner deems that any additional fees are necessary for the filing of this Information Disclosure Statement, then the Commissioner is authorized to charge such additional fees to said Deposit Account.

In conclusion, Applicants respectfully ask that the documents listed above be considered by the Examiner in the above-identified patent application and that they be made officially of record therein. It is further requested that a listing of the same appear on the face of any patent that may issue from this application.

Respectfully submitted,

BANNER & WITCOFF, LTD.

Dated: January 7, 2003

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